



Post Title: National Cedar Coordinator

Reports to: National Coordinator - Violence Against Women Network

Salary: £28,878 - £32,836

Location: iHub, Quarrywood Court, Livingston, EH54 6AX

Contract: This post is funded by the Big Lottery Fund, until June 2020.

Part 1 – Job Role

Purpose:

To work collaboratively in a key project management role to deliver tangible and sustained improvements across the third and public sector, working within the Improvement Service's Transformation, Performance and Improvement Team.

The post-holder will provide strategic support to local Cedar (Children Experiencing Domestic Abuse Recovery) Groups across Scotland to enable them to work effectively with key local structures & partners in order to ensure high quality, sustainable services are in place to support children affected by domestic abuse.

Scope:

Funded through the Big Lottery Fund, this strategic post will help to deliver improved outcomes for children and young people affected by domestic abuse, and their mothers, by working in partnership with local Cedar groups across Scotland to increase the quality, reach and sustainability of their services.

Specifically, in partnership with other staff across the IS, the post-holder will:

- Help strengthen links between Cedar Groups, local multi-agency Violence Against Women Partnerships & other strategic bodies at a local level.
- Increase Cedar Groups' ability to measure, demonstrate and improve the impact they are making in meeting the recovery needs of children and young people affected by domestic abuse, and use this evidence to make a persuasive case for further investment.
- Help Cedar Groups to connect to one another and ensure best use is made of all available learning and resources.
- Support Cedar Groups to respond effectively to the range of public service reform challenges.

The post holder will report to the National Violence Against Women Network Coordinator, within the Improvement Service's Transformation, Performance and Improvement Team.

Key Accountabilities / Deliverables:

- Support local Cedar groups to undertake a self-assessment and use it to develop and implement an improvement plan to help maximise the effectiveness of their services.
- Support Cedar Groups to identify and develop links with key strategic bodies and decisionmakers at a local level, including multi-agency VAW Partnerships, Child Protection Committees and other relevant groups.

- Facilitate regular opportunities for Cedar Groups to come together to share information, learning and resources as well as to connect to key national stakeholders to ensure a meaningful and joined up approach is taken to improving outcomes for children affected by domestic abuse.
- Support Cedar Groups to put effective processes in place to measure and demonstrate the
 impact of their service, and ensure they are collecting data on the relevant indicators in the
 Equally Safe Quality Standards and Performance Management Framework and other key
 performance frameworks.
- Identify and share best practice from Cedar Groups, to raise awareness of the value and impact of the model at a local and national level.
- Support Cedar Groups to respond effectively to the opportunities and challenges of public service reform.
- Undertake other specified duties and responsibilities from time to time, as required.

Part 2 – Person Specification

REQUIREMENTS (E = Essential; D = Desirable)	Е	D		
Education/Training/Qualifications				
Educated to degree level or equivalent relevant experience	x			
Skills				
 Proven record of ability in demonstrating a range of consultancy skills, with particular emphasis on collaborative working / facilitation / report writing 	х			
Ability to adopt innovative and creative practice		х		
Excellent interpersonal, oral and written communication skills.	х			
 Ability to build effective relationships with partners / stakeholders at local and national levels with voluntary and public sector 	x			
Proven record of ability in managing and delivering projects	х			
Ability to think and act strategically and influence others.	х			
Ability to establish, monitor and evaluate strategic objectives and outcomes		x		
Good level of IT skills	х			
Able to work on own initiative & manage a diverse workload	х			

•	Proven track record in leading / managing change.		х
•	Ability to travel throughout Scotland	x	
Kn	owledge		
•	Awareness of the broad public service reform agenda	х	
•	A thorough knowledge and understanding of strategic policy on violence against women and children in Scotland and related policy frameworks.		х
•	A robust knowledge and understanding of GIRFEC and related policy frameworks.		x
•	A good understanding of public sector structures, policy processes, etc.	×	
Pre	evious Experience		
•	Experience of working in public sector/ local government / third sector	х	
•	Experience of developing and supporting projects/ partnerships	x	
•	Experience of working effectively and consulting with a wide range of partners at strategic and operational levels	x	
•	Experience of organising and managing events		х
•	Experience of direct work with the Scottish Government / other national organisations.		х
•	Experience of establishing and maintaining effective communication models		X
Ot	her Requirements		
Ful	l driving licence		х